

**CITY OF ADELAIDE RECONCILIATION COMMITTEE**  
**REMUNERATION SCHEDULE 2022-2026**

According to the City of Adelaide Reconciliation Committee Terms of Reference, the Reconciliation Committee will:

- Provide input to policy development and strategic advice to Council across areas likely to impact Aboriginal and Torres Strait Islander peoples as requested by Council or resolved by the Committee.
- Promote and advocate a positive representation of Aboriginal and Torres Strait Islander peoples, facilitate reconciliation between city communities and contribute to the education and awareness of the city communities about the diversity of Aboriginal and Torres Strait Islander cultures.
- Monitor the implementation of the guiding principles of Council's Reconciliation Vision Statement across City of Adelaide.

The Terms of Reference for the Reconciliation Committee call for the Lord Mayor (Ex Officio) and three Council members, three strategic agency representatives, one Kurna Yerta Aboriginal Corporation representative and one proxy member, three Aboriginal and/or Torres Strait Islander community representatives and two community proxies.

The Lord Mayor and Council Members are not remunerated for participation on the City of Adelaide Reconciliation Committee as their participation is voluntary and can be considered an extension of their role.

Strategic Agency Representatives are not remunerated for participation as they are supported by their workplace to represent them on the City of Adelaide Reconciliation Committee.

Aboriginal and/ or Torres Strait Islander Representatives, including designated Kurna Yerta Aboriginal Corporation representatives, are remunerated for participation on the City of Adelaide Reconciliation Committee, as per the following schedule:

- The City of Adelaide Reconciliation Committee convenes quarterly meetings
- Each meeting is scheduled for 2½ hours
- The Dual- Chair of the Reconciliation Committee, elected at the first meeting of the Reconciliation Committee from amongst Aboriginal and/ or Torres Strait Islander Community Representatives, is required to attend a ½ hour pre- briefing meeting with the Lord Mayor prior to each meeting – remuneration for each meeting of the Reconciliation Committee is \$650/ meeting
- Remuneration at a rate includes reading and preparation time and is based on an Adelaide, market- average, social planning consultant remuneration rate that has been benchmarked. Remuneration for each meeting will be \$550.
- Reimbursement at a rate of \$50/ meeting is made as a contribution towards participation costs (loss of income, transport/parking, childcare etc.).
- Remuneration for participation at Panpanpalya is \$150 for members and \$200 for Chair.